

Online Library

Virtual Teams

**Virtual Teams**

Reaching Across Space

Reaching

**Across Space**

Time And

**Time And**

**Organization**

**s With**

**Technology**

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and organizations  
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# Online Library Virtual Teams Reaching

~~Optimizing virtual  
teams~~

---

~~Leading virtual teams~~

~~2.0 Working in Virtual~~

~~Teams *Dealing with  
Communication*~~

~~*Challenges for Virtual*~~

~~*Teams Virtual Team*~~

~~Building [REMOTE  
TEAMS LOVE THIS]~~

~~*Star Trek: DEEP*~~

~~*SPACE NINE |*~~

~~*Alexander, Armin,*~~

# Online Library Virtual Teams

*Hana, Robert, lu0026*

*Cirroc! | Virtual Trek*

*Con 2 Even More*

*Virtual Team Building*

*Activities Part 3*

*Leveraging the*

*POWER of Virtual*

*Teams **Challenges of***

***Virtual Working |***

***George Siantonas |***

***TEDxSussexUnivers***

***ity Leading Virtual***

***Teams SWOOP Chat***

***with Jessica***

# Online Library Virtual Teams

**Lipnack, author of  
Virtual Teams** *What  
is a Virtual Team?*

---

Best Online Games  
for Remote Work  
Teams | Zoom \u0026  
Google Meet Leading  
A Virtual Team Virtual  
Team Building  
Activities|10 Fun  
zoom or Web  
conference call  
game|Virtual  
Icebreaker games

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Working in the Office  
of the Future Virtual  
Team Building  
Activities – 3 TEAM  
TOOLS for FUN and  
EFFECTIVITY Virtual  
Team Building  
Activities –  
APPRECIATION for  
maximum  
MOTIVATION  
(Design Thinking  
Method) *How to*  
*manage a virtual*



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*team? | ESSEC*

Knowledge The 21  
Rules for Managing  
Remote Teams How  
To Manage a Virtual  
Team

---

How to Lead: Building  
a High Performance  
Virtual Team

*Overcoming Virtual  
Team Conflict*

Managing Virtual  
Teams Supporting  
Remote Team

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## Virtual Teams

Members COVID-19

*Webinar Series -*

*Unlocking your Virtual  
Team's Potential:*

**Tips For Managing**

**Virtual Teams**

~~Virtual  
Teams and the~~

~~Critical Role of~~

~~Effective~~

~~Communication 3~~

~~*Tools For Managing*~~

~~*Your Virtual Team*~~

---

Virtual Teams

Reaching Across

# Online Library Virtual Teams

Space

Buy Virtual Teams:  
Reaching Across  
Space, Time and

Organizations with  
Technology by

Lipnack, Jessica,  
Stamps, Jeffrey

(ISBN:

9780471165538) from  
Amazon's Book Store.

Everyday low prices  
and free delivery on  
eligible orders.

# Online Library Virtual Teams Reaching Across Space

---

Virtual Teams:  
Reaching Across  
Space, Time and ...  
Start your review of  
Virtual Teams:  
Reaching Across  
Space, Time, and  
Organizations with  
Technology. Write a  
review. Feb 19, 2016  
Stangreen added it A  
little out of date now

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from a technology point of view, which is the only reason I did not mark it as recommend. However many of the concepts still apply.

---

Virtual Teams:  
Reaching Across  
Space, Time, and ...  
Teams are the key to  
smart, flexible, and

# Online Library Virtual Teams

cost-effective  
organizations for the  
21st century.

However, advances in  
communication  
technologies have  
dramatically changed  
the nature of  
teamwork....

---

Virtual Teams:  
Reaching Across  
Space, Time, and ...

# Online Library Virtual Teams

DOI: 10.5860/choice.

35-2808 Corpus ID:

109861311. Virtual

Teams: Reaching

Across Space, Time,

and Organizations

with Technology @inproceedings{Lipnack19

97VirtualTR,

title={Virtual Teams:

Reaching Across

Space, Time, and

Organizations with

Technology},

Technology},

# Online Library Virtual Teams

author={Jessica  
Lipnack and J.  
Stamps}, year={1997}  
}

## Organizations With

---

[PDF] Virtual Teams:  
Reaching Across  
Space, Time, and ...  
They define a virtual  
team as “a group of  
people who interact  
through  
interdependent tasks



# Online Library Virtual Teams

guided by a common purpose.” Unlike conventional teams, however, virtual teams work across space, time, and organizational boundaries, with links strengthened by Web communication technologies.

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books

Virtual Teams

Reaching Across

Space Virtual Teams

Teams are the key to

smart, flexible, and

cost-effective

organizations for the

21st century.

However, advances in

communication

technologies have

dramatically changed

the nature of

# Online Library Virtual Teams teamwork. Across Space

---

Virtual Teams  
Reaching Across  
Space Time And  
Organizations ...  
Virtual Teams Teams  
are the key to smart,  
flexible, and cost-  
effective  
organizations for the  
21st century.

However, advances in

# Online Library Virtual Teams

communication technologies have dramatically changed the nature of teamwork. Traditional, collocated teams are now giving way to distributed cross-boundary virtual groups linked through relationships and technology, reaching across space, time, and organizational

# Online Library Virtual Teams boundaries. Across Space

---

Virtual Teams:  
Reaching Across  
Space, Time, and ...  
PDF | On Jan 1,  
2000, Jessica Lipnack  
and others published  
Virtual Teams :  
People Working  
Across Boundaries  
with Technology / J.  
Lipnack, J. Stamps. |

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Virtual Teams

Find, read and cite all  
the research you  
need ...

Time And

Organizations

---

(PDF) Virtual Teams :  
People Working  
Across Boundaries ...

Virtual Teams:  
Reaching Across  
Space, Time, and  
Organizations with  
Technology Jessica  
Lipnack. 2.8 out of 5

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stars 3. Hardcover.

\$17.57. Only 1 left in  
stock - order soon.

The Networking Book:

People Connecting

with People by

Jessica Lipnack

(1988-11-01)

Paperback. \$902.81.

---

Virtual Teams: People  
Working Across  
Boundaries with ...

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## Virtual Teams

[6] Lipnack & Stamps identify people, links, and purpose as the strongest

characteristics that distinguish a virtual team from a traditional team (

Virtual Teams:

Reaching across space, time and organizations with

technology) [7] . On the other hand



Online Library

Virtual Teams

Skyrme believes the dimensions of virtuality are time, space and structure.

Organizations

With

---

Virtual Project  
Management

The Virtual Team

Room 228. Holding  
the Whole 234.

Chapter 12 239

Theory A System

Science of Virtual

# Online Library Virtual Teams

Teams . The Periodic  
Table 240. Pattern  
Language for Virtual  
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249. Smart Teams  
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Possibilities Together  
. Mind 255. How  
Groups Think 260.  
Group Reality 265. A  
Place to Think 268.  
Learning 271 ...

# Online Library Virtual Teams Reaching

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Virtual Teams: People  
Working Across  
Time And  
Boundaries with ...

Add tags for "Virtual  
teams : reaching  
across space, time,  
and organizations  
with technology". Be  
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Related Subjects: (5)  
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Virtual Teams

Management --

Strategija. Vodenje --

Tehnike -- Poslovni  
primeri. Strateško

planiranje.

With

---

Virtual teams :

reaching across

space, time, and ...

VIRTUAL TEAMS

Reaching Across

Space, Time, and

Organizations with

# Online Library Virtual Teams

Technology... “Virtual Teams emphasizes the practical how-to’s of interpersonal bonding that... technology to leverage the productivity, efficiency, and genius of teams. For virtual teams, time and space constraints vanish without its members sacri-

# Online Library Virtual Teams Reaching Across Space

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VIRTUAL TEAMS -

Semantic Scholar  
Product Information.

Teams are the key to  
smart, flexible, and  
cost-effective

organizations for the  
21st century.

However, advances in  
communication  
technologies have  
dramatically changed

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## Virtual Teams

the nature of teamwork. Traditional, collocated teams are now giving way to distributed cross-boundary virtual groups linked through relationships and technology, reaching across space, time, and organizational boundaries.

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## Virtual Teams

Virtual Teams :

Reaching Across  
Space, Time, and ...

The authors define virtual teams as: ". . . a group of people who interact through interdependent tasks guided by common purpose . . . Unlike conventional teams, a virtual team works across space, time, and organizational



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boundaries with links  
strengthened by webs  
of communication  
technologies."

## Organizations With

---

Book Review - Virtual  
Teams - William R.  
Eubank

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Virtual Teams  
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Organizations with

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---

Virtual Teams

Reaching Across

Space, Time, and ...

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Establishing virtual teams with the right mix of personalities, communication, quality, self-direction, and expertise embodied by the disciplined remote worker will improve the productive capacity of your virtual team and enhance their chances for success.

# Online Library Virtual Teams Reaching Across Space

---

You want to work  
from where? Taking  
virtual teams to the ...

Virtual teams typically  
work together without  
actually working in the  
same location, same  
time zone or even the  
same organization.

Virtual teams form to  
develop products or  
services, lead...

# Online Library Virtual Teams Reaching Across Space

Time And  
Organizations  
With  
Technology

Teams are the key to smart, flexible, and cost-effective organizations for the 21st century.

However, advances in communication technologies have dramatically changed the nature of teamwork. Traditional,

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## Virtual Teams

collocated teams are now giving way to distributed cross-boundary virtual groups linked through relationships and technology, reaching across space, time, and organizational boundaries. In their fifth book, *Virtual Teams*, Jessica Lipnack and Jeffrey Stamps, leading

# Online Library Virtual Teams

experts in networked organizations, take you beyond teams into the new world of work-at-a-distance, showing you how to effectively start, implement, and maintain virtual teams in your own organization. Today, virtual teams are an established feature of multisite and global

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Companies such as Hewlett-Packard, Motorola, Bank of Boston, and Steelcase. Made possible by technologies like the Internet, intranets, and groupware, these teams are invaluable tools for organizations that need to bring together specialized groups of people to



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## Virtual Teams

work on projects or comprise a spread-out business unit. The principles outlined in Virtual Teams provide an antidote to the high failure rate of teams. At the same time, as the authors warn, "It is harder for virtual teams to be successful than for traditional face-to-face teams.

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Misunderstandings are more likely to arise and more things are likely to go wrong." In this straightforward guide, Lipnack and Stamps provide a comprehensive framework that makes virtual teams accessible and practical. Beginning with a brief overview

# Online Library Virtual Teams

of exactly what virtual teams are and how they work, the authors show how they can be integrated into your business structure. Featuring insightful case studies from Eastman Chemical Company, NCR, Tetra Pak, and Sun Microsystems, this stimulating and hands-on reference offers

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## Virtual Teams

Researching information

on: The basic virtual  
team principles:

people, purpose, links

The skills and  
technologies

necessary for creating  
a successful virtual

team Supporting the

dynamics of the cross-

boundary team and

enhancing personal

communications

electronically Virtual

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team applications of  
the Internet's newest  
offspring, intranets  
Providing an in-depth  
look at an increasingly  
important teamwork  
tool, Virtual Teams  
gives you the  
materials you need to  
create and build a  
winning virtual team  
for your own  
organization. "If you  
want to see where

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organizational  
communications are  
going in the future,  
heed what these  
pioneers have written  
today." —Howard  
Rheingold, Author of  
The Virtual  
Community and  
Founder of Electric  
Mind "Lipnack and  
Stamps have written  
an important book for  
the 21st century

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corporation." —Regis McKenna, The McKenna Group, author of Relationship Marketing "This book provides a long overdue perspective on how to apply the discipline of real teams in the fast moving, increasingly dispersed information age of the future."

—Jon R. Katzenbach,  
*Page 47/95*

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Author, *The Wisdom of Teams* "For those who want to lead the movement, catch up with it, or simply know where it is going, this book is packed with useful information and interesting stories."

—Dee W. Hock,  
Founder and  
Chairman Emeritus,  
VISA "Virtual Teams  
provides valuable



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insights into global teamwork and management through network technologies now available to all companies, large or small." —Jim Lynch, Director, Corporate Quality, Sun Microsystems, Inc.

Leadership and the traditional concept of what makes an

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effective leader is being challenged in the 21st century.

Today, many teams are dispersed across time, geography, and cultures and coordinating those team using traditional concepts of leadership and management has been challenging.

Strategic

# Online Library Virtual Teams

Management and Leadership for Systems Development in Virtual Spaces provides insights into the relationship between leadership and information systems development within online environments as well as strategies for effectively managing

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virtual teams.

Focusing on opportunities as well as challenges

associated with e-collaboration and managing remote workers, this peer-reviewed collection of research is designed for use by business professionals, scholars, and researchers in the

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fields of information science and technology, business and management, sociology, and computer science.

Virtual collaborative team environments face unique challenges because co-workers are not able to interact in person. Managing

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## Virtual Teams

### Virtual Teams:

Getting the Most from Wikis, Blogs, and Other Collaborative Tools provides practical advice for managers of distributed teams who must design the internal systems and meet deadlines with a diverse team, and for team members who want to develop and

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Maintain professional relationships. To address these needs, this book is divided into two parts. Part I discusses the basics of team and project management, including team dynamics, communication, and project evaluation, with particular emphasis on the

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## Virtual Teams

unique challenges of virtual teams. Part II covers the types of tools currently available for collaboration, such as wikis, blogs, RSS feeds, and more, and describes the different feature sets of each, as well as their differences and similarities. As part of their collaborative



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effort, the authors used a wiki, which they have opened to give readers an opportunity to see an example of a real-life wiki at work and participate in a community with the authors and other readers.

Virtual teams are a new phenomenon and

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by definition work  
across time, distance  
and organizations.

This text gathers  
academic research on  
real, work-based  
virtual teams. It  
presents practical  
research, insight and  
advice on how virtual  
team projects can be  
better managed.

Virtual Teams That

*Page 58/95*

# Online Library Virtual Teams

Work offers a much-needed, comprehensive guidebook for business leaders and managers who want to create the organizational conditions that will help virtual teams thrive. Each chapter in this important book focuses on best practices and includes

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case studies and illustrative examples from a wide variety of companies, including British Petroleum, Lucent Technologies, Ramtech, SoftCo, and Whirlpool Corporation. These real-life examples demonstrate how the principles identified in the book play out within virtual teams.

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Virtual Teams That Work shows how organizations can put in place the structure to help team members who speak different languages and have different cultural values develop effective ways of communicating when there is little opportunity for the

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members to meet face-to-face. The authors also reveal how organizations can implement performance management and reward systems that will motivate team members to cooperate across multiple boundaries. And they offer the information to

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determine which technologies best fit a variety of virtual-team tasks and the level of information technology support needed.

Due to strong competition and to the most recent market requirements, more and more enterprises or organisations have

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to realign their business activities in a new way to cope with the current economic situation. In the respective organisational structures, specific changes have to be made to manufacture the products and to provide relevant services more effectively. Moreover,



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Services are often provided increasingly no longer from a centralised location. For this reason, decentralised teams in various locations have developed, working together to jointly reach the targets. So overall, organisations are facing new challenges to a growing extent.

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## Virtual Teams

On the one hand, they have to cope with customers from different cultural areas, and on the other hand, the structure of the employees is changing simultaneously. The organisations have international departments or not. The trend is now

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clearly towards  
heterogeneous team  
structures.

Consequently, it is  
crucial for the  
organisations to be  
successful in spite of  
generally tougher  
market conditions.

And this operational  
success will not come  
about automatically  
but will require well-  
functioning, efficient

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teams. Before starting with the proper analysis of the success factors for team building; first of all, the theoretical basis will be provided. A general overview will be given on the central subject matter, and simultaneously, basic concepts will be initially presented.

The second chapter

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deals with the topic of team and team work. Starting with the central topic's partial aspect 'virtual team', the term 'team' will be defined and examined more in detail. In this context, first a historical review and the development of the terms will be provided. And hereby a distinct

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## Virtual Teams

differentiation is made between the individual terms. Additionally, the transition from the (customary) team to the virtual team and its particular characteristics will also be emphasised. A further relevant aspect of the central subject matter is in particular the term 'cross-cultural'. It

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refers above of all to the general topic of culture, and this will be in the focus of the third chapter. The goal here is to describe the fundamentals of culture, and the factors on which culture is built on. Another emphasis is on the models explained in the

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specialised literature.

These explanations are necessary for analysing the two terms of intercultural competence and intercultural communication more precisely. The fourth chapter deals with the central topic of success factors. They are to be described and analysed here



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which contribute significantly to the success of a virtual team. For this purpose, for each success factor a definition is to be provided and the respective significance will be emphasised. The intercultural context is also a major focus. In the specialised

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literature, a wide range of factors have been described. The selection of such factors, which are to be considered, result from the findings of research work in the area of specialised literature and are at the same time closely linked to the author's previous job experiences.

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Consequently, the work in relation to this book and the findings are of particular importance for the author. Chapter five is to meet the requirements regarding the evaluation of the theoretical findings based on practical experience. As the factors to be analysed

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have not yet been finally determined, a quantitative analysis cannot be made here.

This would require a more comprehensive analysis or survey with a corresponding time frame, with the aim to get complex data material and figures serving as a basis for empirical analysis and

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evaluation. The basis for the analysis will be the practice-oriented experiences of experts which have been gained through interviews. The questions necessary for achieving this goal result from the factors that have been elaborated in chapter four. At the end of chapter five, general

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statements from experts will be the basis for the final evaluation. In chapter six, major results from the previous chapters' will be given. Furthermore, the findings of chapter four will be contrasted with the general statements obtained from the interviews listed in chapter five.

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Based on the hereof  
resulting final  
consequences,  
recommendations for  
further focal areas of  
research and  
analyses will also be  
given.

Dr. Brewer presents a  
complete guide to  
international virtual  
team communication  
with the most up-to-

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date research  
developments in the  
engineering  
workplace on a global  
scale, and a problem-  
solving approach to  
using and  
communicating in  
virtual teams.

Presents guidelines  
heavily based on  
empirical data  
Application of virtual  
team communication



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guidelines to the field  
of engineering  
Provides strategies  
and sample projects  
for teaching

Praise for the First  
Edition of Virtual  
Teams "If you want to  
see where  
organizational  
communications are  
going in the future,  
heed what these

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pioneers have written today." —Howard Rheingold, author, *The Virtual Community*, and founder, Electric Mind  
"Lipnack and Stamps have written an important book for the twenty-first-century corporation." —Regis McKenna, The McKenna Group, author, *Relationship*

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Marketing "This book provides a long overdue perspective on how to apply the discipline of real teams in the fast-moving, increasingly dispersed information age of the future."

—Jon R. Katzenbach, author, *The Wisdom of Teams* "For those who want to lead the movement, catch up

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with it, or simply know where it is going, this book is packed with useful information and interesting stories."

—Dee W. Hock,  
founder and chairman  
emeritus, VISA

"Virtual Teams  
provides valuable  
insights into global  
teamwork and  
management through  
network technologies

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now available to all companies, large or small." —Jim Lynch, director, corporate quality, Sun Microsystems, Inc.

Many organizations worldwide are currently exploring the potential gains to be made from working with virtual teams.

Although many

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## Virtual Teams

different things are meant by use of 'virtual' (and indeed by 'teams'), usually it denotes groups of people with common purpose and goals working in different locations and often different time zones; they will be interconnected via a variety of telecommunications

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## Virtual Teams

networks, perhaps including the Internet and intranet, video conferencing, shared white boards, as well as telephone, mail and e-mail. For organizations implementing such virtual teams there is a great need for guidance, in terms of the organizational structure and support

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which needs to be put in place. This book offers a practical guide to developing virtual teams, providing both an overview of what is involved and also a clear simple framework around which organizations can build their own implementation process. Although the



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different support technologies are discussed (at a generic level), the thrust of the book is on the organizational and human factors issues which must be addressed to make virtual teams a success. It contains detailed case studies to show how virtual teams work and

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where they can go  
wrong.

As projects become  
more complex and the  
project teams are  
more geographically  
and culturally  
dispersed, so strong,  
trusting relationships  
come to the fore.

Trust provides the  
security that enables  
project teams to work

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together effectively,  
even when they face  
project-threatening  
problems and  
challenges. Because  
today's team  
members work  
virtually as much by  
choice as by  
geographic necessity,  
business leaders  
must understand how  
team relationships  
such as trust, cross-

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## Virtual Teams

divisional projects,  
and how offshore  
team participation are  
all positively  
motivated by a solid  
quality assurance  
program. Offering real  
world solutions, Trust  
in Virtual Teams  
provides a clear view  
of how virtual projects  
can succeed, and  
how quality assurance  
compliments and

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promotes effective organizational design and project management to build solid trust relationships. Dr Wise combines the latest research in virtual team trust with simple and proven quality methods. He builds upon more than 20 years of experience in quality and project

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work to guide team managers in creating high performing project teams. Our understanding of the role human factors play in project performance and project resilience continues to grow. As it does, so does our need to address the behaviors and culture that enable good

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performance. Tom  
Wise's book is a  
thoughtful and  
pragmatic guide to  
help project teams  
and managers do just  
that.

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